

EXECUTIVE ORDER 10-10

WHEREAS, individuals with physical, cognitive and mental disabilities are a significant percentage of the Kansas population. It is unacceptable for this group to experience disproportionate unemployment, and it is imperative that Kansas government demonstrate leadership in addressing this problem.

NOW, THEREFORE, pursuant to the authority vested in me as Governor of the State of Kansas, I hereby direct all state agency heads to increase coordination and collaboration across state agencies to provide Kansans with disabilities optimum opportunity to be competitively employed in equal numbers to their peers without disabilities and to help Kansans with disabilities meet the human resource needs of Kansas businesses. State agencies are expected to:

1. Develop a shared vision and mission statement for Kansas that will result in Kansans with disabilities becoming competitively employed in equal numbers to their peers without disabilities and capable of meeting the needs of Kansas businesses.
2. Inventory state plans, strategic plans, and mission and vision statements, to ensure competitive, integrated, employment of people with disabilities is encouraged and supported.
3. Identify policies and procedures within agencies that are a disincentive to competitive employment of people with disabilities, and revise these so that they support competitive employment.
4. Implement changes necessary to coordinate employment programs across agencies to maximize the employment of Kansans with disabilities, as well as tap into an under-utilized source of labor.
5. Explore the possibility of implementing new initiatives that will increase the number of Kansans with disabilities who are competitively employed.
6. Identify mechanisms for determining baseline data of how many people with disabilities are currently employed in Kansas, how many become employed, and the fiscal impact of their being employed.
7. Report annually to the Governor the number of employed Kansans with disabilities and the fiscal impact for the State of Kansas.

This document shall be filed with the Secretary of State as Executive Order 10-10, and shall become effective immediately.

THE GOVERNOR'S OFFICE

BY THE GOVERNOR

M. Paul

DATED

August 26, 2010

FILED
AUG 26 2010
SECRETARY OF STATE

Secretary of State

Chris Biggs

Assistant Secretary of State

Tim A.